

Comparison of OR2 (Rfn/Pte) Pay with New Immigration Income Threshold.

(BG Promotions to OR3 normally would take them over Min 1 Child Threshold, hence not being calculated)

RGR

Service (Months)	Pay Level (Lower)		Pay rates	Remarks
6	1		£17,767.44	
18	2		£18,245.40	
24	3	Class 2	<u>£18,723.00</u>	Min Threshold (2 yrs)
30	4		£20,318.16	
36	4		£20,318.16	GMAS qualified (3 yrs)
42	6	Class 1	£21,750.96	
54	7		<u>£22,681.56</u>	1 Child Threshold (4.5 yrs)

QGE

Service Months	Pay Level (Higher)		Pay rates	Remarks
6	1		£17,767.44	
18	2		<u>£19,113.48</u>	Min Threshold (1.5 yrs)
30	4	Class 2	£22,087.56	
36	4		£22,087.56	GMAS qualified (3 yrs)
42	5		<u>£24,422.04</u>	1 Child Threshold (3.5 yrs)

QGS & QOGLR

Service (Months)	Pay Level (Lower)		Pay rates	Remarks
6	1		£17,767.44	
18	2		£18,245.40	
30	3		<u>£18,723.00</u>	Min Threshold (2.5 yrs)
36	4	Class 2	£20,318.16	GMAS qualified (3 yrs)
42	5		£21,385.80	
54	6		£21,750.96	
66	7		<u>£22,681.56</u>	1 Child Threshold (5.5 yrs)

GSPS

Service (Months)	Pay Level (Lower)		Pay rates	Remarks
6	1		£17,767.44	
18	3	Class 2	<u>£18,723.00</u>	Min Threshold (1.5 yrs)
30	5	Class 1	£21,385.80	
36	5		£21,385.80	GMAS qualified (3 yrs)
42	6		£21,750.96	
54	7		<u>£22,681.56</u>	1 Child Threshold (4.5 yrs)
or				
48	7	Prom to OR:	<u>£22,681.56</u>	1 Child Threshold (4 yrs)

Band

Service (Months)	Pay Level (Higher)		Pay rates	Remarks
6	1		£17,767.44	
18	2		£18,245.40	
30	3		<u>£18,723.00</u>	Min Threshold (2.5 yrs)
36	3		£18,723.00	GMAS qualified (3 yrs)
42	4		£20,318.16	
54	5		£21,385.80	
66	6		£21,750.96	
78	7		<u>£22,681.56</u>	1 Child Threshold (6.5 yrs)
or				

66	Jump To Higher 6 Band	£25,610.16	1 Child Threshold (5.5 yrs)
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Average Length of Service for Min Income Threshold:	2 yrs 2 mnths (Lower Level) 1yr 6 mnths (Higher Level)
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Average Length of Service for 1 Child Income Threshold:	4 yrs 10 mnths (Lower Level) 3 yrs 5 months (Higher Level)
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